

Early Years Deputy Manager

Kingdom Preschool is a full day care nursery school providing excellent, affordable childcare between the ages of 3 months and 5 years. To our nursery team, families and children, we are not just a nursery; we are a small community that offers so much more – from beautiful nursery rooms to an all-weather outdoor, fully accredited forest school, nestled in our very own woods, *plus* a commercial kitchen with an in-house chef who prepares freshly cooked meals. If you feel that you would like to be part of this exceptional nursery environment, then we would love to hear from you!

We are a not for profit, Christian organisation, and now looking for an experienced Early Years educator/practitioner/teacher who can demonstrate the passion and commitment to delivering the highest standard of education through play to our children and families.

Our company has been established on Biblical foundations; praying with staff and children each day, singing worship songs, and reading bible stories, is part of who we are. Whilst the position would therefore be perfect for a committed Christian, this is by no means mandatory, and we would consider all applicant willing to uphold our values and demonstrate our beliefs, in line with our company's constitution.

The Role

We are looking for someone who has proven experience and qualifications in Early Years education. We are looking to hire a minimum of a level 3 qualified person, but we would be open to meeting with higher qualified individuals and, of course, teachers who would like to make the move into early years' full time as a leader.

The position is for 40 hours per week, all year round. The successful candidate must be able to demonstrate all the key requirements of the EYFS to a high standard, but also the passion to work with people in order to provide a great service for our families.

The right candidate will be able to deputise for the setting manager be responsible for the daily running of the setting in their absence. They will be mainly operational to ensure the highest standard of care and education is being met across the setting. The role involves effectively managing the staff team and deployment as well as focusing on health & safety and maintaining the highest standards of safeguarding. The deputy will assist in the planning

and implementation of the curriculum whilst also ensuring all staff are following our values and ethos and upholding our Christian beliefs.

We offer:

- A competitive salary, based on qualifications and experience that properly reflects the importance of this role, £28k.
- 6 weeks' holiday;
- Loyalty bonus;
- Valued support and mentoring from a great management team;
- A free uniform;
- Paid paperwork time, away from ratio;
- Regular (paid for) staff social events;
- A lovely working environment in a team that feels like a family;
- Plenty of career development opportunities and opportunities to train further.

We are committed to safeguarding, so all positions within our company are subject to our safer recruitment policy and will require references, DBS checks and proven, relevant qualifications. You will also be required to sign up to the DBS update service. In the first instance, please email your CV and covering letter.

Job Type: Permanent

Salary: £28,000 per year