

# Early Years Practitioner

## The Opportunity

We are looking to recruit an Early Years Practitioner who can demonstrate a passion for working with young children and a commitment to delivering the highest standard of education through play to our children and families.

This is an all-year-round position, and for 40 hours per week, but we will also consider those requiring 30-35 hours.

## The Ideal Person

Ideally looking to hire a minimum of a level 3 qualified candidate, we would be open to meeting with higher qualified individuals and, of course, teachers who would like to make the move into Early Years full time.

If you are level 2 qualified and keen to gain your level 3, please get in touch because we will consider exceptional level 2 staff striving to progress their career and prospects.

What matters most to us are strong communication and teamwork skills coupled with the desire to join a team that is committed to creating a nurturing and stimulating learning environment in which our children will benefit from the very best developmental outcomes.

## What you can expect from us

- A competitive salary, based on qualifications and experience, that properly reflects the importance of each role. As a guide, Level 3 keyworkers start on £11.50 per hour and supervisory positions offer a starting salary from £12.50 per hour. Higher rates are based on qualification and responsibility.
- Loyalty bonus (including extra holidays);
- Opportunities for career advancement for those keen to embrace responsibility
- Valued support and training mentoring from a great management team;
- A team around you of supportive and dedicated colleagues
- A free uniform;
- Paid paperwork time, away from ratio;
- Regular (paid for) staff social events;
- A lovely working environment in a team that feels like a family;
- Plenty of career development opportunities and opportunities to train further.
- Free on-site parking
- Competitive company benefits including company pension and health & wellbeing programme which includes access to BUPA mental health support scheme
- We are committed to safeguarding, so all positions within our company are subject to our safer recruitment policy and will require references, DBS checks and proven, relevant qualifications. You will also be required to sign up to the DBS update service.

Our company has been established on Biblical foundations; praying with staff and children each day, singing worship songs, and reading bible stories, is part of who we are. Whilst the position would therefore be perfect for a committed Christian, this is by no means mandatory, and we would consider all applicants willing to uphold our values and demonstrate our beliefs, in line with our company's constitution.

**In the first instance, please email your CV and covering letter to Laura Rigden at [laura@kingdompreschool.org.uk](mailto:laura@kingdompreschool.org.uk) stating why you would be ideal for this position and what full and relevant qualifications you hold. Successful candidates will be contacted to fill in an application form and invited for a first interview.**