

Early Years Practitioner

The setting

Kingdom Preschool is a full daycare nursery school providing excellent, affordable childcare between the ages of 3 months and 5 years. To our nursery team, families and children, we are not just a nursery; we are a not for profit, Christian organisation and small community that offers so much more – from gorgeous nursery rooms to an all-weather outdoor, fully accredited forest school, nestled in our very own woods, *and* a commercial kitchen with an in-house chef who prepares freshly cooked meals. If you feel that you would like to be part of this exceptional nursery environment, then we would love to hear from you!

The role

We are looking to recruit an Early Years Practitioner who can demonstrate a passion for working with young children and a commitment to delivering the highest standard of education through play to our children and families.

This is an all-year-round position, and for 40 hours per week, but we will also consider those requiring 30-35 hours.

The ideal candidate

Ideally looking to hire a minimum of a level 3 qualified candidate, we would be open to meeting with higher qualified individuals and, of course, teachers who would like to make the move into Early Years full time.

If you are level 2 qualified and keen to gain your level 3, please get in touch because we will consider exceptional level 2 staff striving to progress their career and prospects.

What matters most to us are strong communication and teamwork skills coupled with the desire to join a team that is committed to creating a nurturing and stimulating learning environment in which our children will benefit from the very best developmental outcomes.

We offer our team

- A competitive salary, based on qualifications and experience, that properly reflects the importance of each role. A competitive salary, based on qualifications and experience, that properly reflects the importance of each role. As a guide, level 3 keyworkers start on £13.00

per hour. Higher rates are available, based on qualification and responsibility.

- Loyalty bonus (including extra holidays);
- Opportunities for career advancement for those keen to embrace responsibility;
- Valued support and training mentoring from a great management team;
- A team around you of supportive and dedicated colleagues;
- A free uniform;
- Paid paperwork time, away from ratio;
- Regular (paid for) staff social events;
- A lovely working environment in a team that feels like a family;
- Plenty of career development opportunities and opportunities to train further;
- Free on-site parking
- Competitive company benefits including company pension and health & wellbeing programme which includes access to BUPA mental health support scheme.

How to apply

Our company has been established on Biblical foundations; praying with staff and children each day, singing worship songs, and reading bible stories, is part of who we are. Whilst the position would therefore be perfect for a committed Christian, this is by no means mandatory, and we would consider any applicant willing to uphold our values and demonstrate our beliefs, in line with our company's constitution.

We are committed to safeguarding so all positions within our company are subject to our safer recruitment policy and will require references, DBS checks and proven, relevant qualifications. You will also be required to sign up to the DBS update service.

In the first instance, please email your CV and covering letter to Laura Rigden, stating why you would be ideal for this position. Successful candidates will be contacted to fill in an application form and be invited for a first interview. Email: laura@kingdompreschool.org.uk