

Early Years SENCO

The setting

Kingdom Preschool is a full daycare nursery school providing excellent, affordable childcare between the ages of 3 months and 5 years. To our nursery team, families and children, we are not just a nursery; we are a not for profit, Christian organisation and small community that offers so much more – from gorgeous nursery rooms to an all-weather outdoor, fully accredited forest school, nestled in our very own woods, *and* a commercial kitchen with an in-house chef who prepares freshly cooked meals. If you feel that you would like to be part of this exceptional nursery environment, then we would love to hear from you!

The role

We are a not for profit, Christian organisation, and now looking for an experienced Early Years educator/practitioner/teacher who can demonstrate the passion and commitment to delivering the highest standard of education through play to our children and families as a SENCO.

The SENCO role is considered a senior position at Kingdom. We are a large and busy setting that now requires a team of SEN specialists.

The ideal candidate

With the rising number of children with special educational needs, we are looking for someone who has a minimum of a level 3 Early Years qualification with a proven track record in Early Years or primary education to work alongside our lead SENCO.

First and foremost, we want someone who is passionate about meeting the special educational needs of children. You will be able to demonstrate that passion by your assessment of children and a good knowledge of the agencies and systems involved in getting the best support in place for each child and their family. If you have a passion for SEN and want to work in a setting that prioritizes help, support and the best outcomes for its families and children, then get in touch to find out more. We will consider applications from exceptional level 3 practitioners with no current SEN qualifications and offer training.

The position is for 35-40 hours per week, all year round.

We offer our team

- A competitive salary, based on qualifications and experience that properly reflects the importance of this role; starting at £13.50 per hour for level 3 SENCO;
- Loyalty bonus (including extra holidays);
- Opportunities for career advancement for those keen to embrace responsibility;
- Valued support and training mentoring from a great management team;
- A team around you of supportive and dedicated colleagues;
- A free uniform;
- Paid paperwork time, away from ratio;
- Regular (paid for) staff social events;
- A lovely working environment in a team that feels like a family;
- Plenty of career development opportunities and opportunities to train further;
- Free on-site parking;
- Competitive company benefits including company pension and health & wellbeing programme which includes access to BUPA mental health support scheme.

How to apply

Our company has been established on Biblical foundations; praying with staff and children each day, singing worship songs, and reading bible stories, is part of who we are. Whilst the position would therefore be perfect for a committed Christian, this is by no means mandatory, and we would consider any applicant willing to uphold our values and demonstrate our beliefs, in line with our company's constitution.

We are committed to safeguarding so all positions within our company are subject to our safer recruitment policy and will require references, DBS checks and proven, relevant qualifications. You will also be required to sign up to the DBS update service.

In the first instance, please email your CV and covering letter to Laura Rigden, stating why you would be ideal for this position. Successful candidates will be contacted to fill in an application form and be invited for a first interview. Email: laura@kingdompreschool.org.uk