

## **Early Years Practitioner**

Develop your childcare career in a setting that is second to none!

### **Why Kingdom Preschool?**

Kingdom Preschool in Whitfield, near Dover, was established in 2016. We are a full day care nursery school providing fantastic, affordable childcare between the ages of 3 months and 5 years. The individual rooms are beautifully designed and very well-equipped, and we offer children the all-year-round use of our fully accredited forest school, which is nestled in our very own woods situated directly behind the main building. We also have an in-house chef who prepares us all freshly cooked meals in the setting's professional kitchen.

Our team of childcare professionals range from apprentice to QTS and are passionate about caring for children and fully dedicated to providing the very best in early years education. We are keen to offer like-minded individuals the opportunity to join our setting, which is unrivalled in the area in terms of facilities and space available for the children, come rain or shine. With us you will have free rein to use your skills, creativity, and imagination for the benefit of the children, whilst also being encouraged to enjoy your time at work and develop a fulfilling and rewarding career in childcare.

If you are self-motivated, enthusiastic, and looking for an environment where your creativity and imagination will flourish and inspire all those around you, then we are the right setting for your next career move.

### **The Opportunity**

We are looking to recruit a Level 3 Early Years Practitioner or higher, who can demonstrate a passion for working with young children and a commitment to delivering the highest standard of education through play to our children and families.

This is an all-year-round position, and for 40 hours per week (over 4 or 5 days), but we will also consider those requiring 30-35 hours.

### **The Ideal Person**

Ideally looking to hire a minimum of a level 3 qualified candidate, we would be open to meeting with higher qualified individuals and, of course, teachers who would like to make the move into Early Years full time. What matters most to us are strong communication and teamwork skills coupled with the desire to join a team that is committed to creating a nurturing and stimulating learning environment in which our children will benefit from the very best developmental outcomes.

### **What you can expect from us**

- A competitive salary, based on qualifications and experience, that properly reflects the importance of each role. As a guide, Level 3 keyworkers start on £13.00 per hour. Higher rates are available, based on qualification and responsibility.
- Loyalty bonus
- Opportunities for career advancement for those keen to embrace responsibility
- Valued support and training mentoring from a great management team
- A team around you of supportive and dedicated colleagues
- A free uniform
- Paid paperwork time, away from ratio
- Regular (paid for) staff social events
- A lovely working environment in a team that feels like a family
- Plenty of career development opportunities and opportunities to train further
- Free on-site parking
- Competitive company benefits including company pension and health & wellbeing programme which includes access to BUPA mental health support scheme
- We are committed to safeguarding, so all positions within our company are subject to our safer recruitment policy and will require references, DBS checks and proven, relevant qualifications. You will also be required to sign up to the DBS update service.

Our company has been established on Biblical foundations; praying with staff and children each day, singing worship songs, and reading bible stories, is part of who we are. Whilst the position would therefore be perfect for a committed Christian, this is by no means mandatory, and we would consider all applicants willing to uphold our values and demonstrate our beliefs, in line with our company's constitution.

**In the first instance, please email your CV and covering letter to Laura Rigden at [laura@kingdompreschool.org.uk](mailto:laura@kingdompreschool.org.uk) stating why you would be ideal for this position and what full and relevant qualifications you hold. Successful candidates will be contacted to fill in an application form and invited for a first interview.**