

Apprentice

30-35 hours a week for ages 16 and over.

Salary: Age 16-17: £7.25; Age 18-20: £9.25; Age 21 and over: £11.75

Our preschool

Kingdom Preschool in Whitfield, near Dover, is a full day care nursery school providing fantastic, affordable childcare between the ages of 3 months and 5 years. Established in 2016, the setting is unrivalled locally, boasting bright, individual rooms that are not only beautifully – and functionally – designed, but also equipped with all the age-appropriate resources a baby or toddler could ever need for play, development and learning.

Alongside our safe and spacious outdoor areas, which are perfect for exploration, physical activities or quiet reflection, we also offer children the all-year-round use of our fully accredited forest school, which is nestled in our very own woods directly behind the main building.

And the icing on the cake (literally 😊) are our fantastic in-house chefs, who prepare us all delicious and freshly cooked meals in the on-site professional kitchen.

If you feel that you would like to be part of this exceptional nursery environment, then we would love to hear from you!

The opportunity

We love to invest in people and are now offering a fantastic opportunity for an apprentice to join our team.

If you are 16+ and would like to start a career in Early Years education and train whilst you earn, or are mid-career and looking to retrain, please get in touch!

We are looking for an exceptional person to study a Level 2 or Level 3 qualification whilst working at our setting. We offer an excellent apprenticeship rate, which is above the minimum wage for an apprentice.

An apprenticeship with us offers the opportunity to learn a wide range of skills including:

- Planning activities around the interests of our babies and children
- How to care for young children and support their cognitive, physical and emotional development
- How to observe and assess a child's progress
- The importance of outdoor education through our forest school
- Promoting and supporting positive behaviour
- Essential EYFS statutory requirements including teaching and learning, safeguarding and health & safety
- The role of the keyperson
- How to form good relationships with parents and carers

What we ask in return is that you are committed to the challenge, prepared to study and work hard, punctual and reliable, and prepared to get stuck in and give us 100%.

Team benefits

Our team members are important to us, and each receive the following when they join the Kingdom family:

- A competitive salary
- Up to 5 extra days holiday a year
- Loyalty bonus
- Opportunities for training and career advancement for those keen to embrace responsibility
- Valued support, training and mentoring from a great management team
- A team of supportive and dedicated colleagues, providing a safe and friendly working environment that feels like a family
- Uniform provided by us
- Paid paperwork time, away from ratio
- Regular (paid for) staff social events
- Free on-site parking
- Competitive company benefits including company pension and health & wellbeing programme which includes access to BUPA mental health support scheme

Company ethos

Our not-for-profit company promotes a loving and caring faith ethos for all. It has been established on Biblical foundations; praying with staff and children each day, singing worship songs, and reading bible stories is part of who we are. Whilst the position would therefore be perfect for a committed Christian, this is by no means mandatory, and we would like to hear from any applicant willing to uphold our values and demonstrate our beliefs, in line with our company's constitution.

How to apply

In the first instance, please email your CV to Laura Rigden at laura@kingdompreschool.org.uk stating in the email why you would be ideal for this position and what full and relevant qualifications you hold.

Please note that successful candidates will be contacted for an initial interview and viewing of the setting, so please also let us know of your availability for this when you apply.

We are committed to safeguarding so all positions within our company are subject to our safer recruitment policy and will require references, DBS checks and proven, relevant qualifications. You will also be required to sign up to the DBS update service.