

Early Years Qualified Teacher

Our preschool

Kingdom Preschool in Whitfield, near Dover, is a full day care nursery school providing fantastic, affordable childcare between the ages of 3 months and 5 years. Established in 2016, the setting is unrivalled locally, boasting bright, individual rooms that are not only beautifully – and functionally – designed, but also equipped with all the age-appropriate resources a baby or toddler could ever need for play, development and learning.

Alongside our safe and spacious outdoor areas, which are perfect for exploration, physical activities or quiet reflection, we also offer children the all-year-round use of our fully accredited forest school, which is nestled in our very own woods directly behind the main building.

And the icing on the cake (literally 😊) are our fantastic in-house chefs, who prepare us all delicious and freshly cooked meals in the on-site professional kitchen.

The opportunity

We are looking for an exceptional Early Years qualified teacher or QTS to join our team who can demonstrate a passion for working with young children and a commitment to delivering the highest standard of education through play to our children and families.

This is an all-year-round position, ideally for 40 hours per week (over 4 or 5 days), but we will also consider those requiring 30-35 hours and could possibly also look at a term-time position for the right candidate.

Key duties

You will play a key role in the daily lives of the children in our care, ensuring they are safe, happy, and engaged in meaningful learning activities. Key responsibilities will include:

- Developing age-appropriate activities that support children's social, emotional, and cognitive development, following the Early Years Foundation Stage (EYFS) framework
- Maintaining a safe and nurturing environment, adhering to health, safety, and safeguarding policies at all times
- Monitoring each child's development, maintaining accurate records and contributing to individual learning plans
- Fostering a warm and trusting relationship with children, parents and caregivers, promoting a supportive and inclusive environment
- Assisting with meals, toileting, and dressing, encouraging children's independence wherever possible
- Working closely with the nursery team to plan activities, discuss children's progress, and create a cohesive, supportive environment
- Supporting and modelling the ethos, vision, policies of the setting to others.
- Being actively interested in new developments in Early Years and sharing this information with other practitioners to inform the pedagogy in the setting

- Modelling practice/being observed
- Mentoring and supporting other practitioners' continuous professional development (CPD)
- Supporting planning to ensure children's interests and fascinations are identified and reflected, monitoring the quality of teaching and reflecting with the team
- Being an effective leader of learning and helping develop the wider staff team
- Observing children, for example, are they purposefully engaged and showing strong motivation to learn?
- Identifying children who are not progressing as expected and discussing this with the SENCO and other practitioners

The ideal candidate

Key attributes for this role are:

- A minimum of a Level 6 qualification with QTS/EYT/EYPS
- The ability to effectively plan, prepare and review the curriculum with the team
- A commitment to creating a nurturing and stimulating learning environment in which our children will benefit from the very best developmental outcomes
- Excellent teamwork skills and the ability to communicate effectively with children, parents and team members, building positive relationships
- A patient, caring and enthusiastic nature, with a genuine passion for working with young children
- A good understanding of children's development
- The ability to demonstrate that you are organised and prepared
- An in-depth knowledge of the Early Years curriculum
- Superb literacy and numeracy skills
- An ability to plan 'in the moment' and think on your feet
- Having a sound understanding of the holistic development of young children
- Having a strong child-centred approach

Team benefits

Our team members are important to us, and each receive the following when they join the Kingdom family:

- A competitive salary, based on qualifications and experience, that properly reflects the importance of each role
- As a guide, Level 3 keyworkers start on £13 per hour. The higher rates for QTS are discussed and negotiated at interview and will be based on experience, qualification and responsibility
- Up to 5 extra days holiday a year
- Loyalty bonus
- Opportunities for training and career advancement for those keen to embrace responsibility

- Valued support, training and mentoring from a great management team
- A team of supportive and dedicated colleagues, providing a safe and friendly working environment that feels like a family
- Uniform provided by us
- Paid paperwork time, away from ratio
- Regular (paid for) staff social events
- Free on-site parking
- Competitive company benefits including company pension and health & wellbeing programme which includes access to BUPA mental health support scheme

Company ethos

Our not-for-profit company promotes a loving and caring faith ethos for all. It has been established on Biblical foundations; praying with staff and children each day, singing worship songs, and reading bible stories is part of who we are. Whilst the position would therefore be perfect for a committed Christian, this is by no means mandatory, and we would like to hear from any applicant willing to uphold our values and demonstrate our beliefs, in line with our company's constitution.

How to apply

In the first instance, please email your CV to Laura Rigden at laura@kingdompreschool.org.uk stating in the email why you would be ideal for this position and what full and relevant qualifications you hold.

Please note that successful candidates will be contacted for an initial interview and viewing of the setting, so please also let us know of your availability for this when you apply.

We are committed to safeguarding so all positions within our company are subject to our safer recruitment policy and will require references, DBS checks and proven, relevant qualifications. You will also be required to sign up to the DBS update service.