

SENCO Practitioner

Our preschool

Kingdom Preschool in Whitfield, near Dover, is a full day care nursery school providing fantastic, affordable childcare between the ages of 3 months and 5 years. Established in 2016, the setting is unrivalled locally, boasting bright, individual rooms that are not only beautifully – and functionally – designed, but also equipped with all the age-appropriate resources a baby or toddler could ever need for play, development and learning.

Alongside our safe and spacious outdoor areas, which are perfect for exploration, physical activities or quiet reflection, we also offer children the all-year-round use of our fully accredited forest school, which is nestled in our very own woods directly behind the main building.

And the icing on the cake (literally 😊) are our fantastic in-house chefs, who prepare us all delicious and freshly cooked meals in the on-site professional kitchen.

If you feel that you would like to be part of this exceptional nursery environment, then we would love to hear from you!

The opportunity

As we expand, and the need for SEN care and provision increases, we are developing a small SEN team to work alongside our lead SENCO, who is responsible for overseeing the management of the paperwork and organisation of our SEN children.

We are now looking for an experienced SEN practitioner to join this specialist team and help us create a brighter, more inclusive future for every child. You will work as a SENCO delivering the highest standards of care and development to our SEN children. You will be working within a small specialist team whose objective is to prioritise the special educational needs of children who need that extra support.

The role demands a passion and commitment that is second to none so a desire to work in specialist care is a must. Our SEN practitioners are also key to supporting other practitioners and staff by ensuring the setting is nurturing and inclusive and that all our children feel safe, supported, and inspired to learn.

The ideal candidate

We are ideally looking for someone who:

- Is a Level 3 SEN practitioner but we will also consider an individual who is Level 3 with no prior SEN training if they can demonstrate that they want to become a SENCO, as we will pay for the right candidate to be put through the specialist training
- Has prior experience or a strong interest in working with children with SEN and meeting their needs
- Is keen to develop a high degree of understanding of safeguarding, SEN support plans, and inclusive teaching strategies

- Possesses excellent communication skills to be able to communicate and collaborate with colleagues, families, and other professionals

We will also consider applications from exceptional Level 2 practitioners keen to move into a SEN role.

The position is for 35-40 hours per week, all year round.

So, if you have a passion for SEN and are keen to work in a setting that prioritises help, support and the best outcomes for its families and children, then get in touch to find out more.

Team benefits

Our team members are important to us, and each receive the following when they join the Kingdom family:

- A competitive salary, based on qualifications and experience, that properly reflects the importance of each role
- As a guide, Level 3 keyworkers start on £13 per hour. Higher rates are based on qualification, experience and responsibility
- Up to 5 extra days holiday a year
- Loyalty bonus
- Opportunities for training and career advancement for those keen to embrace responsibility
- Valued support, training and mentoring from a great management team
- A team of supportive and dedicated colleagues, providing a safe and friendly working environment that feels like a family
- Uniform provided by us
- Paid paperwork time, away from ratio
- Regular (paid for) staff social events
- Free on-site parking
- Competitive company benefits including company pension and health & wellbeing programme which includes access to BUPA mental health support scheme

Company ethos

Our not-for-profit company promotes a loving and caring faith ethos for all. It has been established on Biblical foundations; praying with staff and children each day, singing worship songs, and reading bible stories is part of who we are. Whilst the position would therefore be perfect for a committed Christian, this is by no means mandatory, and we would like to hear from any applicant willing to uphold our values and demonstrate our beliefs, in line with our company's constitution.

How to apply

In the first instance, please email your CV to Laura Rigden at laura@kingdompreschool.org.uk stating in the email why you would be ideal for this position and what full and relevant qualifications you hold.

Please note that successful candidates will be contacted for an initial interview and viewing of the setting, so please also let us know of your availability for this when you apply.

We are committed to safeguarding so all positions within our company are subject to our safer recruitment policy and will require references, DBS checks and proven, relevant qualifications. You will also be required to sign up to the DBS update service.