

## **Early Years Room Lead**

### **The Opportunity**

We are expanding our team and require a qualified and experienced early years educator with a strong supervisory track record to supervise rooms as required as well as provide vital ongoing support to our Senior Management Team. As part of the leadership team, you will be expected to take initiative to ensure the smooth running of all operations within the setting throughout the day.

The Early Years Room Lead position is all year round (not just term time), for a minimum of 40 hours per week. The position will be Monday to Friday, between the hours of 8am and 6pm on a rota basis.

### **The Ideal Person**

To be considered for this opportunity, you will need to demonstrate to a high standard all the key requirements of the EYFS, have a strong track record in early years, possess natural leadership skills and the proven ability to communicate effectively with colleagues, the children we look after and their families. Whilst a passion for working with young children and a commitment to delivering the highest standard of education to them through play is a given, you will also need to be organised by nature, show an understanding of the importance of the planning and preparation elements of this role, and take pride in the responsibilities and duties you undertake.

Ideally looking to hire a minimum of a level 3 qualified candidate, we would also be open to meeting with higher qualified individuals and, of course, teachers who would like to make the move into Early Years full time.

What matters most to us are strong communication and teamwork skills coupled with the desire to be part of a leadership team that is committed to creating a nurturing and stimulating learning environment in which our children will benefit from the very best developmental outcomes.

## **What you can expect from us**

- A competitive salary, based on qualifications and experience, that properly reflects the importance of each role. As a guide, our supervisory positions offer a starting salary from £14.50 per hour. Higher rates are based on qualification and responsibility.
- Loyalty bonus (including extra holidays);
- Opportunities for career advancement for those keen to embrace responsibility
- Valued support and training mentoring from a great management team;
- A team around you of supportive and dedicated colleagues
- A free uniform;
- Paid paperwork time, away from ratio;
- Regular (paid for) staff social events;
- A lovely working environment in a team that feels like a family;
- Plenty of career development opportunities and opportunities to train further.
- Free on-site parking
- Competitive company benefits including company pension and health & wellbeing programme which includes access to BUPA mental health support scheme
- We are committed to safeguarding, so all positions within our company are subject to our safer recruitment policy and will require references, DBS checks and proven, relevant qualifications. You will also be required to sign up to the DBS update service.

Our company has been established on Biblical foundations; praying with staff and children each day, singing worship songs, and reading bible stories, is part of who we are. Whilst the position would therefore be perfect for a committed Christian, this is by no means mandatory, and we would consider all applicants willing to uphold our values and demonstrate our beliefs, in line with our company's constitution. We really care about our staff team, come and see what we mean, you will notice the difference from when you walk in.

**In the first instance, please email your CV and covering letter to Laura Rigden at [laura@kingdompreschool.org.uk](mailto:laura@kingdompreschool.org.uk) stating why you would be ideal for this position and what full and relevant qualifications you hold. Successful candidates will be contacted to fill in an application form and invited for a first interview.**