

Job Title: Early Years Curriculum Lead

Location: Kingdom Preschool, Whitfield, Dover

Hours: Full-time

Salary: £29120 -31200 (depending on experience and qualification)

Start Date: Immediate Start

Our preschool

Kingdom Preschool in Whitfield, near Dover, is a full-day care nursery school providing fantastic, affordable childcare between the ages of 3 months and 5 years. Established in 2016, the setting is unrivalled locally, boasting bright, individual rooms that are not only beautifully – and functionally – designed, but also equipped with all the age-appropriate resources a baby or toddler could ever need for play, development and learning.

Alongside our safe and spacious outdoor areas, which are perfect for exploration, physical activities or quiet recreation, we also offer children the all-year-round use of our fully accredited forest school, which is nestled in our very own woods directly behind the main building. And the icing on the cake (literally) are our fantastic in-house chefs, who prepare us all delicious and freshly cooked meals in the on-site professional kitchen.

About the Role

We are seeking an experienced, reflective, and passionate **Early Years Curriculum Lead** to join our leadership team at **Kingdom Preschool**.

This is a key role for an early year's professional who is deeply committed to **high-quality pedagogy**, understands the **EYFS in practice**, and is confident in **supporting, coaching, and inspiring staff** to deliver a curriculum that is meaningful, inclusive, and child centred.

The successful candidate will lead on curriculum development across the setting, ensuring that practice is rooted in strong early years principles, informed by observation, and responsive to children's interests and needs.

Key Responsibilities

As Early Years Curriculum Lead, you will:

- Lead the design, implementation, and review of the EYFS curriculum across the setting
- Ensure curriculum intent, implementation, and impact are clear, coherent, and well-evidenced
- Support staff to deliver high-quality teaching, learning, and interactions
- Coach room leaders and practitioners through modelling, feedback, and professional dialogue
- Monitor planning, observations, and assessment to ensure children's next steps are well understood and supported
- Promote a culture of reflective practice and continuous improvement

- Work closely with the leadership team to align curriculum with safeguarding, inclusion, and wellbeing priorities
- Support preparation for Ofsted inspection and quality improvement processes

The Right Candidate

You will ideally:

- Hold a minimum of a **Level 3 Early Years qualification** however a level 6 or QTS is an advantage.
- Have strong knowledge of the **EYFS statutory framework** and child development
- Have experience leading or influencing curriculum and practice in an early year's setting
- Be confident coaching and supporting adults, not just working directly with children
- Have a clear understanding of **inclusive practice**, SEND, and supporting vulnerable learners
- Be reflective, organised, and confident using evidence to improve practice
- Share our values of warmth, professionalism, and putting children first

What We Offer

- A supportive, values-led leadership team
- Time and space to focus on **quality, pedagogy, and impact**
- A setting that values thoughtful practice over “tick-box” approaches
- Competitive salary and benefits
- A chance to genuinely shape curriculum and practice
- Salary of £29120 -31200 per annum (£14-15 per hour)
- 30 days holiday per annum
- Loyalty bonus
- Opportunities for training and career advancement for those keen to embrace responsibility
- Valued support, training and mentoring from a great management team
- A team of supportive and dedicated colleagues, providing a safe and friendly working environment that feels like a family
- Uniform provided by us
- Paid paperwork time, away from ratio
- Regular (paid for) staff social events
- Free on-site parking
- Competitive company benefits including company pension and health & wellbeing programme which includes access to BUPA mental health support scheme

Company ethos

Our not-for-profit company promotes a loving and caring faith ethos for all. It has been established on Biblical foundations; praying with staff and children each day, singing worship songs, and reading bible stories is part of who we are. Whilst the position would therefore be perfect for a committed Christian, this is by no means mandatory, and we would like to hear from any applicant willing to uphold our values and demonstrate our beliefs, in line with our company's constitution.

How to apply

In the first instance, please email your CV to Laura Rigden at laura@kingdompreschool.org.uk along with a short supporting statement outlining your experience and interest in the role what full and relevant qualifications you hold. Please note that successful candidates will be contacted for an initial interview and viewing of the setting, so please also let us know of your availability for this when you apply.

We are committed to safeguarding so all positions within our company are subject to our safer recruitment policy and will require references, DBS checks and proven, relevant qualifications. You will also be required to sign up to the DBS update service.