

Early Years Practitioner

Full-time or Part-time, Permanent | Salary from £14.00 per hour (level 3's)

Kingdom Preschool, Whitfield, Dover, Kent

The Setting

Kingdom Preschool is a full daycare nursery school providing excellent, affordable childcare for children aged between 3 months and 5 years. To our team, families and children, we are not just a nursery – we are a not-for-profit, Christian organisation and a small community that offers so much more. From our gorgeous nursery rooms to our all-weather, fully accredited Forest School nestled in our very own woods, and a commercial kitchen with an in-house chef preparing freshly cooked meals, we offer a truly exceptional environment.

If you would like to be part of this special place, we would love to hear from you!

The Role

We are looking to recruit an Early Years Practitioner who can demonstrate a passion for working with young children and a commitment to delivering the highest standard of education through play to our children and families.

This is an all-year-round position of 40 hours per week, though we will also consider candidates requiring 30–35 hours.

The Ideal Candidate

We are ideally looking to hire a minimum of a Level 3 qualified candidate, but we would be glad to meet higher-qualified individuals and, of course, teachers who would like to make the move into Early Years full time.

If you are Level 2 qualified and keen to gain your Level 3, please do get in touch – we will consider exceptional Level 2 staff who are striving to progress their career and prospects.

What matters most to us are strong communication and teamwork skills, coupled with the desire to join a team committed to creating a nurturing and stimulating learning environment in which our children benefit from the very best developmental outcomes.

What We Offer

- A competitive salary, based on qualifications and experience, that properly reflects the importance of each role. As a guide, Level 3 keyworkers start on £14.00 per hour, with higher rates available based on qualification and responsibility
- Loyalty bonus (including extra holidays)
- Opportunities for career advancement for those keen to embrace responsibility
- Valued support, training and mentoring from a great management team
- A team of supportive and dedicated colleagues around you
- Free uniform
- Paid paperwork time, away from ratio
- Regular, paid-for staff social events
- A lovely working environment in a team that feels like a family
- Plenty of career development opportunities and the chance to train further

- Free on-site parking
- Competitive company benefits, including a company pension and a health & wellbeing programme with access to the BUPA mental health support scheme

Our Values

Our company has been established on Biblical foundations. Praying with staff and children each day, singing worship songs and reading Bible stories is part of who we are. Whilst this position would therefore be perfect for a committed Christian, this is by no means mandatory – we would consider any applicant willing to uphold our values and demonstrate our beliefs, in line with our company's constitution.

We really care about our staff team. Come and see what we mean – you will notice the difference from the moment you walk in.

Safeguarding

We are committed to safeguarding, so all positions within our company are subject to our safer recruitment policy. This will require references, DBS checks and proven, relevant qualifications. You will also be required to sign up to the DBS Update Service.

How to Apply

In the first instance, please email your CV and a covering letter to Laura Rigden, stating why you would be ideal for this position. Successful candidates will be contacted to fill in an application form and be invited for a first interview.

Apply via: laura@kingdompreschool.org.uk

Job Types: Full-time / Part-time, Permanent